



HR TRANSFORM

APRIL 4-5, 2018 // THE MIRAGE, LAS VEGAS

AGENDA

PRE-CONFERENCE WORKSHOPS + RECEPTION

TUESDAY, APRIL 3, 2018

3:00PM - 7:00PM

PEOPLE READING TECHNIQUES FOR PEOPLE OPS

brought to you by LifeLabs Learning

TRANSFORMING PERFORMANCE MANAGEMENT

brought to you by Imperative

EQUIPPING YOUR MANAGERS TO BE POWERFUL COACHES

brought to you by Imperative

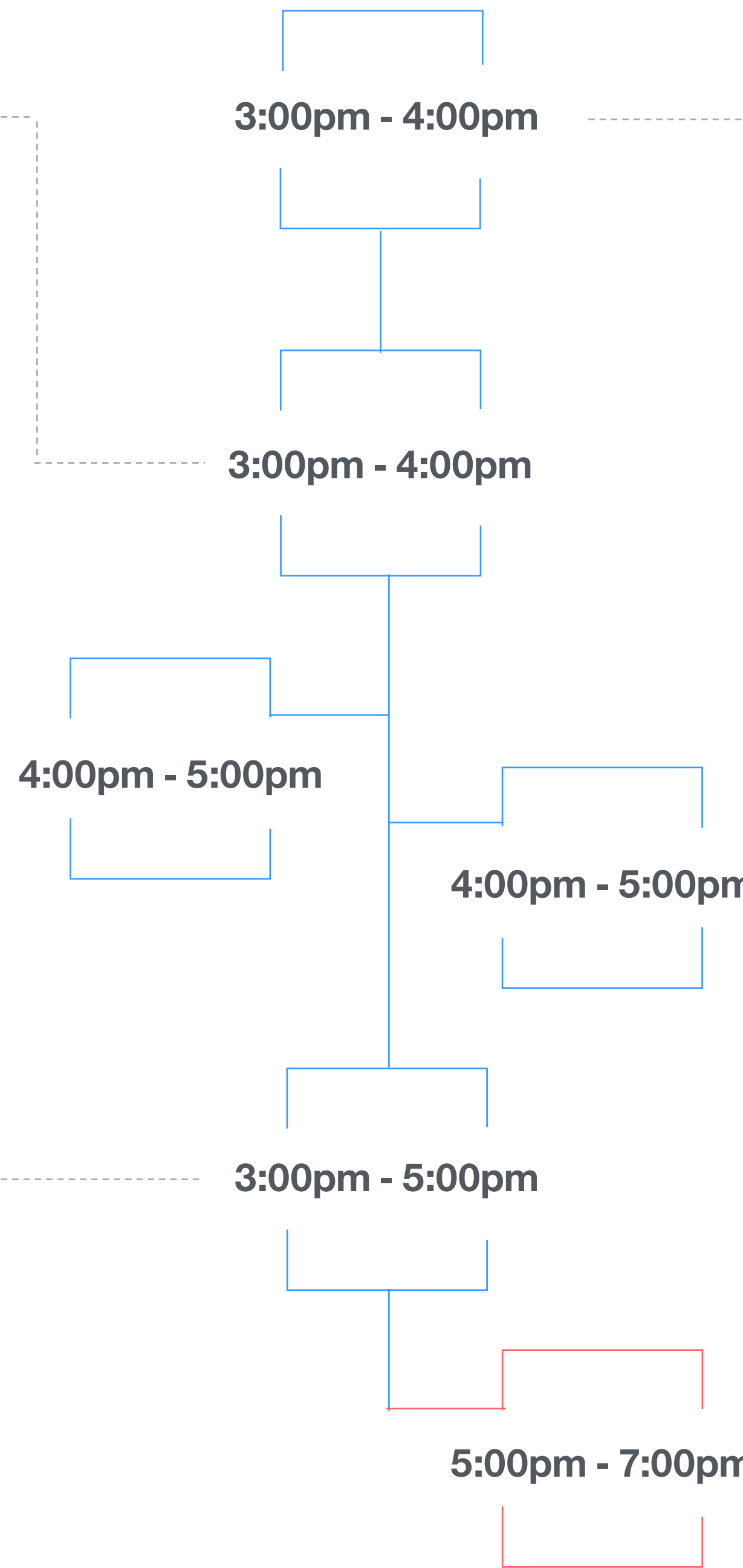
GETTING CROSS-TEAM COLLABORATION RIGHT

brought to you by LifeLabs Learning

THE INNOVATOR'S CIRCLE

brought to you by Plug & Play Tech Center

OFFICIAL KICKOFF RECEPTION



REAL PEOPLE. REEL STORIES. SPOTLIGHT ON EMPLOYER BRANDING.

Sjoerd Gehring
VP Talent Acquisition and Employee
Experience @ **Johnson & Johnson**

Ronda Fraley
Director of Corporate Talent @
Caesars Entertainment

Mark Frein
Chief People Officer @ **InVision**

MODERATED BY:

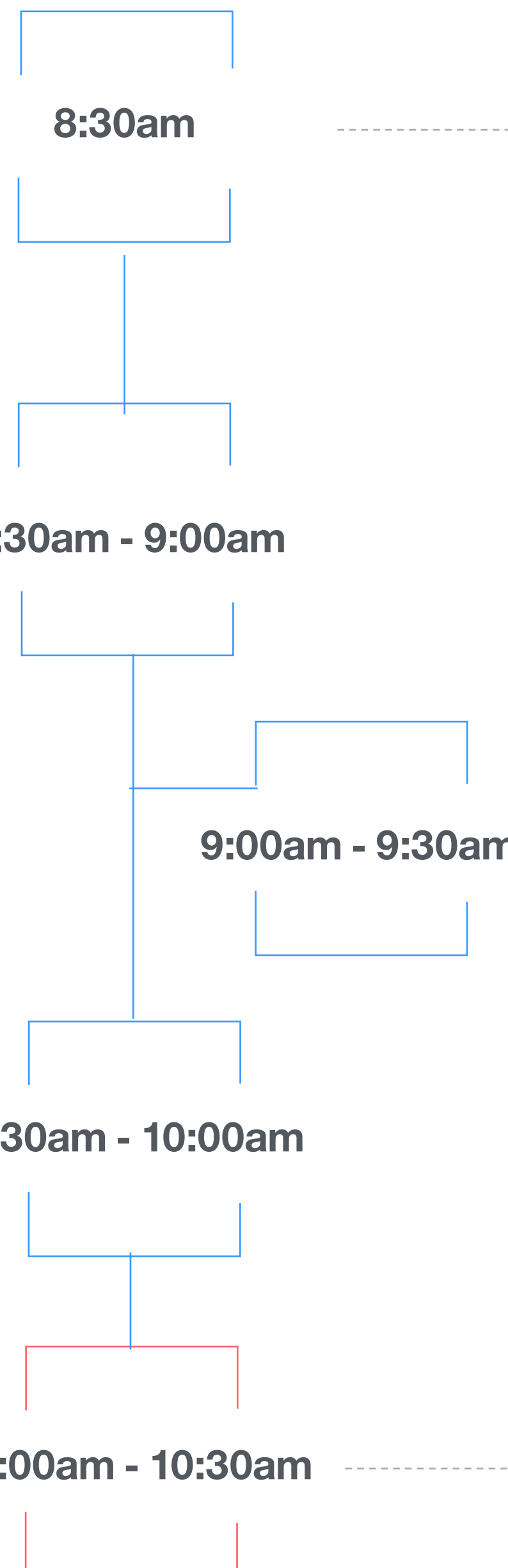
Kathryn Minshew
Founder & CEO @ **The Muse**

FIRESIDE CHAT WITH THE HONORABLE PENNY PRITZKER

The Honorable Penny Pritzker
Chairman and Founder @ **PSP Capital Partners**
38th Secretary of Commerce

MODERATED BY:

Lisa Gelobter
Chief Executive Officer @ **tEquitable**



WELCOME ADDRESS

Jay Weintraub
CEO @ **NextCustomer**
Co-Founder @ **HR Transform**

Samara Jaffe
Co-Founder / Executive Director @
HR Transform

PERSPECTIVES ON CULTURE AND TECHNOLOGY

Brian Elliott
GM, Slack Platform @ **Slack**

Amber Grewal
Vice President, Global Talent Acquisition @ **IBM**

Melinda Wolfe
Global Head of Human Resources @ **GLG**

MODERATED BY:

Uriridiakoghene "Ulili" Onovakpuri
Partner @ **Kapor Capital**

NETWORKING BREAK

WEDNESDAY AM PATHWAY SESSIONS

WEDNESDAY, APRIL 4, 2018

10:30AM - 2:00PM

	ROOM C3	ROOM C1
10:30 AM 11:00 AM	THE CEO VIEW ON TALENT	THE PITCH VS THE PROMISE - CANDIDATE JOURNEY
11:00 AM 11:30 AM	HOW CPOS ARE THE NEW BUSINESS EXECUTIVE	GROWTH INSIGHTS: A FIRESIDE CHAT WITH RAJEEV BEHERA, CEO @ REFLEKTIVE
11:30 AM 12:00 PM	POWER TO THE PEOPLE (OFFICERS) - CREATING THE ORGANIZATION OF THE FUTURE	HOW TO SCALE CULTURE AND TALENT

LUNCH AND EXPO HALL OPEN

12:00PM - 2:00PM

CLICK ANY SESSION TO VIEW MORE DETAIL

WEDNESDAY PM PATHWAY SESSIONS

WEDNESDAY, APRIL 4, 2018

2:00PM - 4:30PM

	ROOM C3	ROOM C1
2:00 PM 2:30 PM	FOUR GENERATIONS, TEN SETS OF NEEDS	A LOOK AT WHAT'S NEXT IN HR TECH
2:30 PM 3:00 PM	THE FOURTH INDUSTRIAL REVOLUTION	SOCIAL GOOD - MAKING IT GOOD FOR BUSINESS
3:00 PM 3:30 PM	BALANCING THE NEEDS OF THE MODERN WORKER AND WORKPLACE	INNOVATION SHOWCASE
3:30 PM 4:00 PM	THE FUTURE OF WORK AND GLOBAL TALENT STRATEGY	INNOVATION SHOWCASE
4:00 PM 4:30 PM	THE IMPACT OF THE GIG ECONOMY AND OTHER NON-TRADITIONAL LABOR MODELS	INNOVATION SHOWCASE

CLICK ANY SESSION TO VIEW MORE DETAIL

BEHAVIORAL ECONOMICS IN THE WORKPLACE

Josh Wright
Executive Director @ **ideas42**

MAKING THE DIGITAL CONNECTION

Deb Sinta
Vice President, Talent @ **Tyson Foods**

Matthew Owenby
SVP, CHRO @ **Aflac Inc.**

Chris Keys
Director, HR Software @ **Willis Towers Watson**

MODERATED BY:

Ali Safavi
Principal, Ventures;
Global Head InsurTech @ **Plug and Play**

8:30am - 8:40am

8:40am - 9:10am

9:10am - 9:45am

9:45am - 10:15am

10:15am - 10:30am

PEOPLETECH PARTNERS SPOTLIGHT

Robby Peters
Co-Founder @ **PeopleTech Partners**

Cara Brennan Allamano
SVP, People @ **Planet Inc.**
Co-Founder @ **PeopleTech Partners**

UNFOLDING THE "LEAKY TECH PIPELINE": A FIRESIDE CHAT WITH FREADA KAPOR KLEIN

Freada Kapor Klein
Partner @ **Kapor Capital**

MODERATED BY:

Bernard Coleman III
Global Head of Diversity & Inclusion @ **Uber**

NETWORKING BREAK

THURSDAY AM PATHWAY SESSIONS

THURSDAY, APRIL 5, 2018

10:30AM - 2:00PM

	ROOM C3	ROOM C1
10:30 AM 11:00 AM	"WTH DO I DO NOW?" A VIEW FROM THOSE WHO WERE FIRST	HR TRENDS, THE RISE OF THE VC TALENT PARTNER
11:00 AM 11:30 AM	HOW BPTW WINNING ORGANIZATIONS CHECK THEIR CULTURAL FICO SCORES	LEVERAGING TECHNOLOGY TO CHANGE THE WAY WE RECRUIT
11:30 AM 12:00 PM	FRONTIERS IN PEOPLE ANALYTICS	LEADERSHIP TRAINING - NEW SOLUTIONS FOR AN AGE-OLD PROBLEM

LUNCH AND EXPO HALL OPEN

12:00PM - 2:00PM

CLICK ANY SESSION TO VIEW MORE DETAIL

THURSDAY PM PATHWAY SESSIONS

THURSDAY, APRIL 5, 2018

2:00PM - 4:30PM

	ROOM C3	ROOM C1
2:00 PM 2:30 PM	SEPARATING HR SCIENCE VS HR SCIENCE FICTION	DIVERSITY & INCLUSION - IT'S ABOUT TIME
2:30 PM 3:00 PM	THE ART OF HYPERGROWTH	BENEFITS 2.0 - WHAT YOUR EMPLOYEES REALLY WANT
3:00 PM 3:30 PM	THE FUTURE OF WORK WITH AI	COMPLETING THE CIRCLE OF WELLNESS
3:30 PM 4:00 PM	FINTECH SOLUTIONS FOR HR PROBLEMS	LIFE STAGES OF COMPANY BENEFITS
4:00 PM 4:30 PM	THE SHOW MAY BE ENDING, YOUR POWER AND INFLUENCE IS JUST BEGINNING	

CLICK ANY SESSION TO VIEW MORE DETAIL

WEDNESDAY AM SESSION DETAILS

10:30AM - 11:00AM

THE CEO VIEW ON TALENT

—
LORNA BORENSTEIN
CEO AND FOUNDER
GROKKER

TAL GILBERT
CEO VITALITY GROUP USA
VITALITY GROUP

SCOTT THOMPSON
CHIEF EXECUTIVE OFFICER
TUITION.IO

MODERATED BY:

CARIBOU HONIG
CO-FOUNDER
HR TRANSFORM

11:00AM - 11:30AM

HOW CPOS ARE THE NEW BUSINESS EXECUTIVE

—
MARK FREIN
CHIEF PEOPLE OFFICER
INVISION

ELANA KRIEGER
HEAD OF PEOPLE
VIA

DIANE VAVRASEK
VP OF HR
JET.COM
WALMART ECOMMERCE

MODERATED BY:

DAVID KAPLOWITZ
VP OF PEOPLE & OPERATIONS
QUOVO

11:30AM - 12:00PM

POWER TO THE PEOPLE (OFFICERS) - CREATING THE ORGANIZATION OF THE FUTURE

—
MATT HOFFMAN
VP, PEOPLE
DIGITALOCEAN

IAN GOVER
PRESIDENT AND CO-FOUNDER
EVERWISE

LINDSEY DOLE
VP PEOPLE
UPDATER INC.

THERESA PAUZER
CHIEF PEOPLE OFFICER
1010DATA

MODERATED BY:

LACI LOEW
FOUNDER & PRINCIPAL
LACI LOEW & COMPANY LLC

10:30AM - 11:00AM

THE PITCH VS THE PROMISE - CANDIDATE JOURNEY

CAITLYN CONE

VP/GROUP DIRECTOR, TALENT
DIGITAS

ANDREW LEVY

DIRECTOR, TALENT ATTRACTION
WEWORK

CAROLYN BETTS FLEMING

FOUNDER & CEO
BETTS RECRUITING

JASON WEINGARTEN

CO-FOUNDER & CEO
YELLO

MODERATED BY:

TAREK PERTEW

CHIEF CREATIVE OFFICER
UNCUBED

11:00AM - 11:30AM

GROWTH INSIGHTS: A FIRESIDE CHAT WITH RAJEEV BEHERA, CEO @ REFLEKTIVE

RAJEEV BEHERA

CHIEF EXECUTIVE OFFICER
REFLEKTIVE

MODERATED BY:

MEGHAN M. BIRO

CEO & FOUNDER
TALENTCULTURE

11:30AM - 12:00PM

HOW TO SCALE CULTURE AND TALENT

JANNA BIAGIO

DIRECTOR OF PEOPLE
CELMATIX

STEPHEN SCOTT

FOUNDER & CEO
STARLING

CINDY GORDON

VP OF PEOPLE
POLICYGENIUS

JON GREENAWALT

CHIEF CULTURE OFFICER
SHARKNINJA

MODERATED BY:

MEREDITH HABERFELD

FOUNDER & CEO
THINKHUMAN

2:00PM - 2:30PM

FOUR GENERATIONS, TEN SETS OF NEEDS

—

MADLINE KOLBE SALTZMAN
HEAD OF TALENT AND PEOPLE
HANDSHAKE

DAVID REID
FOUNDER & CEO
EASECENTRAL

ISA WATSON
CHIEF EXECUTIVE OFFICER
ENVESTED

MODERATED BY:

MEGHAN M. BIRO
CEO & FOUNDER
TALENTCULTURE

2:30PM - 3:00PM

THE FOURTH INDUSTRIAL REVOLUTION

—

STEPHANE KASRIEL
CHIEF EXECUTIVE OFFICER
UPWORK

MODERATED BY:

CHRIS SHIPLEY
MANAGING DIRECTOR
ASCENT LINE PARTNERS

3:00PM - 3:30PM

BALANCING THE NEEDS OF THE MODERN WORKER AND WORKPLACE

—

MERARY SOTO-SAUNDERS
VICE PRESIDENT OF PEOPLE
ANDELA

SHELBY WOLPA
VP PEOPLE OPERATIONS
INVISION

PETER LOUIS JOHNSTON
FOUNDER AND CEO
KALO

MODERATED BY:

CARA BRENNAN ALLAMANO
SVP, PEOPLE
PLANET INC.
CO-FOUNDER
PEOPLETECH PARTNERS

3:30PM - 4:00PM

THE FUTURE OF WORK AND GLOBAL TALENT STRATEGY

—

MEDHA RISHI
HEAD OF GLOBAL MOBILITY
AND BENEFITS
SQUARE

PEGGY SMITH
PRESIDENT AND CEO
WORLDWIDE ERC

MODERATED BY:

BRYNNE KENNEDY
CEO & FOUNDER
TOPIA

4:00PM - 4:30PM

THE IMPACT OF THE GIG ECONOMY AND OTHER NON-TRADITIONAL LABOR MODELS

—

ACE CALLWOOD
CHIEF EXECUTIVE OFFICER
PAINLESS1099

WADE BURGESS
CHIEF EXECUTIVE OFFICER
SHIFTGIG

SANDI LIN
CEO & CO-FOUNDER
SKILLJAR

CAROLYN FREY
CHIEF PEOPLE OFFICER
PHILZ COFFEE

MODERATED BY:

CHRISTINA GOLDSCHMIDT
VP OF CUSTOMER
EXPERIENCE & DESIGN
CAKE & ARROW

2:00PM - 2:30PM

A LOOK AT WHAT'S NEXT IN HR TECH

—
JEFF CARR
CHIEF OPERATING OFFICER
ZENEFITS

JONATHAN KESTENBAUM
MANAGING DIRECTOR
TALENT TECH LABS

MARK RIEDER
SVP, HR TECHNOLOGIES AND
BENEFIT ADMINISTRATION
SERVICES
NFP

MODERATED BY:

COREY GREENDALE
MANAGING DIRECTOR
FIRST ANALYSIS

2:30PM - 3:00PM

SOCIAL GOOD - MAKING IT GOOD FOR BUSINESS

—
ALEXANDRINA KOYKOVA
DIRECTOR, PEOPLE
OPERATIONS
MONGODB

HEATHER MYERS
SR. MANAGER, PEOPLE
OPERATIONS
SQUARESPACE

ELLIOT EPSTEIN
HEAD OF PEOPLE OPERATIONS
KNOTEL

MODERATED BY:

MATT AMALFITANO
CEO & EXECUTIVE DIRECTOR
RAISEDBY.US, INC.

3:00PM - 4:30PM

INNOVATION SHOWCASE

—
ROMISH BADINI
CHIEF EXECUTIVE OFFICER
BRIDGE US

JUAN LUIS BETANCOURT
FOUNDER AND CEO
HUMANTELLIGENCE

CHARU SHARMA
CEO
NEXT PLAY, INC.

KRISTY MCCANN FLYNN
CEO
GOCOACH

MODERATED BY:

MARK RIEDER
SVP, HR TECHNOLOGIES AND
BENEFIT ADMINISTRATION
SERVICES
NFP

3:00PM - 4:30PM

INNOVATION SHOWCASE

—
LISA CARREL
CO-FOUNDER &
CHIEF SALES OFFICER
PROXFINITY, INC.

NATHAN HARRIS
CO-FOUNDER & CEO
EASE

CHRIS BUTTENHAM
FOUNDER AND CEO
OBIE.AI

HEATHER WAIBEL
CEO
WELNYS

MODERATED BY:

MARK RIEDER
SVP, HR TECHNOLOGIES AND
BENEFIT ADMINISTRATION
SERVICES
NFP

3:00PM - 4:30PM

INNOVATION SHOWCASE

—
DAVID SILVERMAN
FOUNDER AND CEO
CROSSLEAD

ARTHUR WOODS
CO-FOUNDER
IMPERATIVE

JUSTIN DART
BUSINESS DEVELOPMENT
LEAD, US
HEADSTART

FELIX W. ORTIZ III
FOUNDER & CEO
VIRIDIS LEARNING

MODERATED BY:

MARK RIEDER
SVP, HR TECHNOLOGIES AND
BENEFIT ADMINISTRATION
SERVICES
NFP

WEDNESDAY OFFICE HOURS

WEDNESDAY, APRIL 4, 2018

4:30PM - 5:30PM

OFFICE HOURS // 4:30PM - 5:30PM

VC

CATHY GAO
GROWTH EQUITY @ AXA STRATEGIC VENTURES

JESSICA LIN
GENERAL PARTNER @ WORK-BENCH

ROBBY PETERS
CO-FOUNDER @ PEOPLETECH PARTNERS

URIRIDIAKOGHENE "ULILI" ONOVAKPURI
PARTNER @ KAPOR CAPITAL

BHARAT RAJARAM
MANAGING DIRECTOR @ AFLAC VENTURES

ALI SAFAVI
GLOBAL HEAD, INSURTECH & PRINCIPAL, VENTURES @ PLUG AND PLAY

NOORJIT SIDHU
VENTURES ASSOCIATE PLUG AND PLAY

MIKE OLESHANSKY
MANAGING DIRECTOR- HEAD OF PSP GROWTH @ PSP CAPITAL

SHAWN ELLIS
MANAGING DIRECTOR, VENTURE & INNOVATION @ NFP

HRACH SIMONIAN
GENERAL PARTNER @ CANAAN PARTNERS

MENTORING AND SOCIAL LEARNING

JENN LABIN
PRINCIPAL @ TERP ASSOCIATES

PERFORMANCE MANAGEMENT

JANNA BIAGIO
DIRECTOR OF PEOPLE @ CELMATIX

PAUL BIAGIO
MANAGER, PEOPLE TECH & ANALYTICS @ SQUARESPACE

PEOPLE ANALYTICS

CHRIS LOUIE
SVP, PEOPLE ANALYTICS & TALENT ACQUISITION @ NIELSEN

STELA LUPUSHOR
FOUNDER @ REFRAME.WORK INC.

GETTING CREATIVE WITH BENEFITS

TRACY AVIN
VP, BUSINESS DEVELOPMENT & WELLNESS @ MBL BENEFITS CONSULTING

MARJORIE AJERO
VP, HUMAN RESOURCES @ GROUP NINE MEDIA

CULTURE DOCTOR

PETER PHELAN
FOUNDER & CEO @ VALUECULTURE

THURSDAY AM SESSION DETAILS

10:30AM - 11:00AM

**"WTH DO I DO NOW?"
A VIEW FROM THOSE WHO WERE FIRST**

—
STEPHANIE FOGLE
VP OF PEOPLE AND CULTURE
TRIPLELIFT

DAN PORTILLO
TALENT PARTNER
GREYLOCK

DAWN SHARIFAN
SR. DIRECTOR, PEOPLE
SLACK

AMY STOLDT
VP, PEOPLE
PELTON CYCLE

MODERATED BY:

AL ADAMSEN
FOUNDER & EXECUTIVE DIRECTOR
GLOBAL PEOPLE ANALYTICS NETWORK

11:00AM - 11:30AM

**HOW BPTW WINNING ORGANIZATIONS CHECK
THEIR CULTURAL FICO SCORES**

—
NICOLE OLVER
VP, PEOPLE
CONDUCTOR

JOHN ORTA
CHIEF PEOPLE OFFICER &
GENERAL COUNSEL
METROMILE

PETER PHELAN
FOUNDER & CEO
VALUECULTURE

11:30AM - 12:00PM

FRONTIERS IN PEOPLE ANALYTICS

—
GREG BESNER
CHIEF EXECUTIVE OFFICER
CULTUREIQ

RANDY KNAFLIC
SENIOR ADVISOR TO THE CEO
JAWBONE HEALTH

CHRIS LOUIE
SVP, PEOPLE ANALYTICS &
TALENT ACQUISITION
NIELSEN

MODERATED BY:

STELA LUPUSHOR
FOUNDER
REFRAME.WORK INC.

10:30AM - 11:00AM

HR TRENDS, THE RISE OF THE VC TALENT PARTNER

—
ROBERT HATTA
PARTNER
DRIVE CAPITAL

CAT HERNANDEZ
PARTNER, HUMAN CAPITAL
PRIMARY VENTURE PARTNERS

AMY KNAPP
HEAD OF TALENT
REDPOINT

TEJAS MANIAR
VICE PRESIDENT
MAYFIELD

MODERATED BY:

LUKE BESEDA
VP OF TALENT
LIGHTSPEED VENTURE PARTNERS

11:00AM - 11:30AM

LEVERAGING TECHNOLOGY TO CHANGE THE WAY WE RECRUIT

—
MOHIT BHENDE
FOUNDER
KARAT.IO

PAUL BIAGIO
MANAGER, PEOPLE TECH & ANALYTICS
SQUARESPACE

KRISTEN HAMILTON
CEO & CO-FOUNDER
KORU

VINAYAK RANADE
FOUNDER AND CEO
DRAFTED

MODERATED BY:

MICHAEL KRASMAN
CEO AND CO-FOUNDER
URBANBOUND

11:30AM - 12:00PM

LEADERSHIP TRAINING - NEW SOLUTIONS FOR AN AGE-OLD PROBLEM

—
JACK ALTMAN
CO-FOUNDER AND CEO
LATTICE

JEREMY HAMEL
CO-FOUNDER AND CEO
HONE

TONY MITCHELL
CHIEF EVANGELIST & RELATIONSHIP LEAD
WAGGL

SIMON RAKOSI
CO-FOUNDER, COO
BUTTERFLY.AI

MODERATED BY:

MICHELLE MALDONADO
FOUNDER & CEO
LUCENSCIA

THURSDAY PM SESSION DETAILS

2:00PM - 2:30PM

SEPARATING HR SCIENCE VS HR SCIENCE FICTION

—

JOEL MARTINEZ
HR DIRECTOR CONSUMER
AMAZON

OMAR TAWAKOL
CHIEF EXECUTIVE OFFICER
VOICERA

ANAND DASS
WORKPLACE PARTNERSHIPS
FACEBOOK

MODERATED BY:

MICHAEL KENWORTHY
VICE PRESIDENT
GOLDMAN SACHS

2:30PM - 3:00PM

THE ART OF HYPERGROWTH

—

BETHANY CRYSTAL
GENERAL MANAGER,
NETWORK
UNION SQUARE VENTURES

JUDE KOMUVES
CHIEF PEOPLE OFFICER
COLLECTIVE HEALTH

JOANNA RILEY
CEO & CO-FOUNDER
CENSIA

RON STORN
CHIEF PEOPLE OFFICER
ZUME PIZZA

MODERATED BY:

GREG MAZANEC
PARTNER
QED INVESTORS

3:00PM - 3:30PM

THE FUTURE OF WORK WITH AI

—

DENNIS MORTENSEN
CEO & FOUNDER
X.AI

MODERATED BY:

JESSICA LIN
GENERAL PARTNER
WORK-BENCH

3:30PM - 4:00PM

FINTECH SOLUTIONS FOR HR PROBLEMS

—

KEVIN BUSQUE
FOUNDER AND CEO
GUIDELINE

CALLUM KING
CHIEF EXECUTIVE OFFICER
BRIGHTSIDE

CHAD NITSCHKE
CO-FOUNDER AND CEO
BUNKER

MAAYAN KARSTAEDT
ACCOUNT MANAGER EXPERT
PAPAYA GLOBAL

MODERATED BY:

CATHY GAO
GROWTH EQUITY
AXA STRATEGIC VENTURES

4:00PM - 4:30PM

THE SHOW MAY BE ENDING, YOUR POWER AND INFLUENCE IS JUST BEGINNING

—

TANIA LUNA
PARTNER
LIFELABS LEARNING

2:00PM - 2:30PM

DIVERSITY & INCLUSION - IT'S ABOUT TIME...

—

HEIDI WILLIAMS
CO-FOUNDER AND CTO
TEQUITABLE

LAURA GÓMEZ
CHIEF EXECUTIVE OFFICER
ATIPICA

TOBY HERVEY
CEO AND FOUNDER
BRAVELY

MODERATED BY:

WILLIE JACKSON
VP OF BUSINESS
DEVELOPMENT
MOXY

2:30PM - 3:00PM

BENEFITS 2.0 - WHAT YOUR EMPLOYEES REALLY WANT

—

RACHEL KAPLOWITZ
CEO & CO-FOUNDER
HONEY

SHANNON SPANHAKE
FOUNDER & CEO
LUCY

KRISTEN VALDES
FOUNDER & CEO
B.WELL CONNECTED HEALTH

MODERATED BY:

BRIANNA SWANSON
HR CONSULTANT
RETAIN HR

3:00PM - 3:30PM

COMPLETING THE CIRCLE OF WELLNESS

—

JEREMY FISCHBACH
CO-FOUNDER & CEO
HAPPY

CHRISTOPHER LINDHOLST
CEO AND CO-FOUNDER
METRONAPS

EMEKA OGUH
FOUNDER
PEOPLEJOY

LIZ WILKES
CHIEF EXECUTIVE OFFICER
EXUBRANCY

MODERATED BY:

STACEY NORDWALL
SENIOR PEOPLE OPERATIONS
MANAGER
CULTUREAMP

3:30PM - 4:00PM

LIFE STAGES OF COMPANY BENEFITS

—

MARJORIE AJERO
VP, HUMAN RESOURCES
GROUP NINE MEDIA

GRETCHEN BENNETT
GLOBAL HR DIRECTOR
POLARIS (AN IQVIA COMPANY)

KERYN KOCH
VP OF PEOPLE
COMMONBOND

TARA MALONE
VP, BENEFITS
YOUNG & RUBICAM GROUP

MODERATED BY:

HOWARD METZGER
PRESIDENT
MBL BENEFITS CONSULTING

WANT TO LEARN MORE?

VISIT OUR WEBSITE TO CONTACT US, REGISTER OR SIGN UP FOR UPDATES.

HR TRANSFORM